

**GUNPOWDER FRIENDS MEETING**  
**KEY FINANCIAL PRINCIPLES**  
**Approved: 6th day, Eleventh Month, 2022**

This ethical framework is informed by a worldview that Spirit, Love, is alive and flowing through the entire universe, that we are co-creators with that Spirit, and that the gifts of Spirit are bountiful and regenerative. All the gifts of Spirit that flow through us help us to live fully into our mission, vision, and values. Our Quaker practices help us sustain this flow of Spirit—and the many gifts of Spirit—within us, among us, and beyond us. This framework will guide Gunpowder Friends in the care and sharing (stewardship) of those gifts as they flow through our community. Our community includes the Meeting’s physical infrastructure, the People, and the sacred Earth that surrounds us. We seek to make this worldview, our practices, and our joy in the flow of the gifts of Spirit visible to all with whom we live, worship, and encounter in the world.

**Abundance: We operate from an attitude of abundance.**

The time, skills, effort, energy, experience, connections, and wisdom of each individual in our community comprise constantly regenerating resources. The financial wealth (invested money, capital holdings such as our Meeting House and grounds) and income (returns on our invested money, gifts from individuals in and beyond our community) are other important resources that we care for and share. The synergies between, among, and beyond us enhance all these resources and capacities.

**Responsibility: We each have a responsibility in the right stewardship of our resources.**

The care and sharing of our many resources are the responsibility of everyone who participates in the life of the Meeting, not just the responsibility of a select group of Friends with specific expertise. As such, right stewardship of our resources requires that we each remain engaged in the processes that guide our understanding and right use of our resources. As each of us is able, we share our respective resources.

**Process: We are guided by Quaker processes that are transparent, intentional, communal, and Spirit-led.**

We assure the availability of information throughout the community (transparency). We seek to discern the best uses of resources after considering the various ways we can use our wealth to realize our vision (intentional). We listen together and yield to a Source beyond our own to discern the best actions (communal and Spirit-led).

**Longevity: We ensure adequate resources to support the long-term viability of the Meeting.**

This includes investments in infrastructure, management of resources, spiritual growth of individuals, actions that promote resiliency, and our relationship to the sacred Earth on which we ultimately depend. In this way we use resources to ensure the longevity of the Meeting, the places it occupies, and the natural systems of which we are members.

**Generosity: We share our gifts generously with the wider world.**

We share our resources generously with individuals and organizations to co-create a more just, peaceful world, and a healthy planet. Our faith and its practice call us to be of service in the world. We share our resources to advance our shared mission, vision, and values.